



#ambitiousplymouth



**Democratic Support**

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## AMBITIOUS PLYMOUTH

Monday 30 March 2015

9.30 am

Council House, Plymouth (Next to the Civic Centre)

**Members:**

Councillor Bowie, Chair

Councillor Mrs Beer, Vice Chair

Councillors Sam Davey, Jarvis, Jordan, Sam Leaves, Mrs Nicholson, Parker-Delaz-Ajete, Riley, Singh and Tuohy.

**Co-opted Representatives:**

Edith Bayley (Statutory Co-opted Representative)

Clare Hamon (Non-statutory Co-opted Representative)

Members are invited to attend the above meeting to consider the items of business overleaf.

**Tracey Lee**

Chief Executive

# **AMBITIOUS PLYMOUTH**

## **AGENDA**

### **PART I – PUBLIC MEETING**

#### **1. APOLOGIES**

To receive apologies for non-attendance by Ambitious Plymouth members.

#### **2. DECLARATIONS OF INTEREST**

Members will be asked to make any declarations of interest in respect of this agenda.

#### **3. MINUTES (Pages 1 - 4)**

To confirm the minutes of the last meeting held on 19 January 2015.

#### **4. CHAIR'S URGENT BUSINESS**

To receive reports on business which, in the opinion of the Chair, should be brought forward for urgent consideration.

#### **5. SKILLS AND APPRENTICESHIPS (Pages 5 - 8)**

The panel will be provided with an overview of the city's opportunities with regard to skills and apprenticeships.

#### **6. PLYMOUTH EDUCATION CATERING SERVICES (Pages 9 - 10)**

The panel will be provided with an overview of the Plymouth Education Catering Services following the creation of a Local Authority Trading Co-operative Company.

#### **7. FOSTERING/RESIDENTIAL PLACEMENTS (Pages 11 - 20)**

The panel will be provided with an update on the performance of the Cost and Volume contract for Fostering following submission to Cabinet on 9 December 2014.

#### **8. OFSTED IMPROVEMENT PLAN - UPDATE**

Members will be provided with details of the updated Improvement Plan before it is submitted to OFSTED.

#### **9. PLYMOUTH PLAN (Pages 21 - 22)**

The panel will consider the Plymouth Plan with a view to providing feedback on the following policies –

- Policy 12 – Delivering the best outcomes for children, young people and vulnerable adults;
- Policy 22 – Delivering learning and talent development as a major civic approach support of the skills development of citizens;
- Policy 26 – Enhancing Plymouth's sporting facilities;
- Policy 37 - Delivering a distinctive, dynamic cultural centre of regional, national international renown.

A full version of the Plymouth Plan can be viewed at –

[http://www.plymouth.gov.uk/plymouth\\_plan\\_check\\_up\\_consultation](http://www.plymouth.gov.uk/plymouth_plan_check_up_consultation)

## **10. WORK PROGRAMME (Pages 23 - 26)**

To review the Ambitious Plymouth work programme 2014 – 2015.

## **11. AMBITIOUS PLYMOUTH ACHIEVEMENTS 2014-15**

Panel members will reflect on their achievements for the municipal year 2014-2015 to inform the annual scrutiny report.

## **12. EXEMPT BUSINESS**

To consider passing a resolution under Section 100A (4) of the Local Government Act 1972 to exclude the press and public from the meeting for the following item(s) of business on the grounds that it (they) involve(s) the likely disclosure of exempt information as defined in paragraph(s) of Part I of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

## **PART II - PRIVATE MEETING**

### **AGENDA**

### **MEMBERS OF THE PUBLIC TO NOTE**

that under the law, the Panel is entitled to consider certain items in private. Members of the public will be asked to leave the meeting when such items are discussed.

NIL.

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## **Ambitious Plymouth**

**Monday 19 January 2015**

### **PRESENT:**

Councillor Bowie, in the Chair.

Councillor Mrs Beer, Vice Chair.

Councillors Sam Davey, Jarvis, Jordan, Sam Leaves, Parker-Delaz-Ajete, Singh and Tuohy.

Co-opted Representatives: Edith Bayley (Statutory Co-opted Representative) and Clare Hamon (Non-Statutory Co-opted Representative).

Apologies for absence: Councillor Mrs Nicholson.

Also in attendance: Carol Burgoyne (Strategic Director for People), Jayne Gorton (Lead Officer), Judith Harwood (Assistant Director for Education, Learning and Families), Councillor McDonald (Cabinet Member for Children, Young People and Public Health), Julie Reed (Business Manager) and Lynn Young (Democratic Support Officer).

The meeting started at 10.00 am and finished at 10.51 am.

*Note: At a future meeting, the committee will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.*

#### 40. **DECLARATIONS OF INTEREST**

There were no declarations of interest made by Councillors in accordance with the code of conduct.

#### 41. **MINUTES**

Agreed that the minutes of the meeting held on 8 December 2014 are confirmed as a correct record.

#### 42. **CHAIR'S URGENT BUSINESS**

There were no items of Chair's urgent business.

#### 43. **OFSTED**

Carol Burgoyne (Strategic Director for People), Judith Harwood (Assistant Director for Education, Learning and Families) and Councillor McDonald (Cabinet Member for Children, Young People and Public Health), provided members with a summary of the recent OFSTED report following an inspection of services for children in need of

help and protection, looked after children and care leavers and review of the effectiveness of the Local Safeguarding Children Board.

The OFSTED report and a draft improvement plan were submitted.

Members were advised that –

- (a) the OFSTED report was received by the Council on 2 January and published on 5 January, and the Council was required to prepare and publish a written statement of the action it intended to take in response to the report within 70 working days of receiving it;
- (b) the OFSTED report's overall conclusion was that the Council's services for vulnerable children were now judged as 'Requiring improvement to be good';
- (c) OFSTED had found a range of strengths in Plymouth's services for vulnerable children;
- (d) key areas that the Council needed to improve included –
  - reducing high caseloads carried by social workers;
  - improving management oversight;
  - improving IT systems so that they can deliver accurate and timely data;
  - improving working practices between the Council's partners;
- (e) the report had recognised that children in the system were safe;
- (f) the Council already had plans in place to address the majority of the areas for improvement highlighted by OFSTED in the report;
- (g) the draft improvement plan included 17 areas which had been highlighted for improvement. Further investigation was required of the areas in the plan marked 'tbc';
- (h) the police, health and youth partners had all been involved in the OFSTED inspection and improvements had been identified for everybody which would require the Council and its partners to work together to achieve the outcomes identified;
- (i) staff had continued the day to day work in the People Directorate whilst the OFSTED inspection had been in progress.

In response to members' questions it was reported that –

- (j) a great deal of the work handled by Children's Services could be dealt with by outside agencies;

- (k) the ideal caseload for social workers was 18-25, although some had a caseload of between 30 and 35;
- (l) social work vacancies were closely monitored, any vacancies were covered by agency staff only when absolutely necessary. The Council had a good record of retaining social workers;
- (m) Childrens' Social Care contained a high number of experienced managers;
- (n) the Local Safeguarding Childrens' Board needed to address poor attendance by the police and GPs at their meetings, in addition to taking a more challenging approach;
- (o) the 'Staying Put' campaign enabled young people to remain in care after the age of 18;
- (p) Children's Social Care offered a range of services, and the message needed to be conveyed that there were more services available than that offered by Advice and Assessment;
- (q) discussions were taking place to identify whether the funding required for areas of improvement identified in the improvement plan was to come from existing budgets or whether additional funding needed to be approved.

The Chair thanked Carol Burgoyne, Judith Harwood and Councillor McDonald for their report.

44. **YOUTH SERVICES TRANSFORMATION UPDATE**

The panel received an update on the transformation of Youth Services.

There being no questions on the matter, the report was noted.

45. **WORK PROGRAMME**

The panel noted its work programme and agreed to recommend to the Co-operative Scrutiny Board that –

- (1) the 'Plymouth Plan' is added to the work programme for 30 March 2015 (as recommended by Budget Scrutiny);
- (2) 'OFSTED improvement plan' is added to the work programme for 30 March 2015;
- (3) information relating to the cost of the recent Ofsted inspection (as recommended by Budget Scrutiny) is added to the work programme;
- (4) the containment plans within Children's Social Care is added to the work programme (as recommended by Budget Scrutiny).

46. **EXEMPT BUSINESS**

There were no items of exempt business.



**AMBITIOUS SCRUTINY PANEL**

**Update Report:** An overview of the city's opportunities with regard to skills and apprenticeships

**Purpose of the report:**

This report is to provide an overview of the city's opportunities regarding skills and apprenticeships. The panel are advised to note the content of this report and in particular consider the conclusion and recommendations made.

**Introduction:**

The general picture in 2015 across Plymouth is optimistic; we have a relatively low number of people who are claiming Job Seekers Allowance (JSA) in comparison to other cities; we have a considerable number of job opportunities created by initiatives such as Building Plymouth and the Manufacturing Challenge, and as well as this we see growth and replacement demand in other sectors such as Health and Social Care, for example. There is a reasonable level of graduate retention from Universities (22% compared to Exeter at approximately 12%) although we'd like to see this rise. Current data shows that graduates do not necessarily enter the occupation they studied for with many going into education, for example. (Plymouth Skills Analysis, 2015).

We have a considerable number of projects that should also be cherished and further developed to help support the access to, and entry into, jobs such as the 1000 Club and the soon to be launched Youth Deal incorporating a wage incentive project. Ingredients are therefore in place to make a difference and help our City prosper, alongside a Plan for Employment and Skills that will help co-ordinate and drive the work forward.

The position on Apprenticeships in Plymouth is a promising one in both achievement rates and starts despite a dip that is commensurate with the National picture. The most recent data shows that Apprenticeship starts in 2013/4 were 2,831, which is a 17% drop on the previous year. This is part due to changes in policy with 16-18 year olds being prioritised for apprenticeship funding, the impact of the short lived Advanced loans for Level 3 Apprenticeships, and a Raising of the Participation Age (RPA) leaning towards a view that pupils "had" to stay on in school and compounded by a decline in the number of school leavers across Plymouth. At the time of writing, 300 Apprenticeship vacancies exist in Plymouth across a number of sectors and the impact of Apprenticeship Reform is not known although announcements are anticipated in the very near future.

**The Apprenticeship Profile**

Apprenticeship starts across all ages in Plymouth are made up of 65% at Intermediate (Level 2), Advanced 34% (Level 3) and Higher 1% (Level 4+). The largest numbers of starts are in Business Administration, Health and Social Care, Retail and Advanced Manufacturing/Engineering, which broadly corresponds to skills demand in sectors across the City, but not necessarily in all sectors or levels of participation. One of our biggest growth areas is Construction and yet take up of Apprenticeships in this has been low making up 7% of all starts in 2013/4. There are other growth

areas such as digital, for example, that are not represented at all. The picture in terms of the apprenticeship offer is therefore one that is good; but, could do better in terms of responding to the needs of the employer and also offering a greater higher skills offer that enables progression. For example, the Business Administration Apprenticeship framework can cover a number of occupations with additional units bespoke to an occupation instead of delivering the framework relevant to the occupational role, but the majority of delivery is at level 2. There should be a greater offer both to cover specialisms with this as well as levels. At level 4, for example, there is little around management or other first tier professional levels, with the majority being in accountancy despite there being over 35 frameworks available. In 2013/4 there were 49 Higher Level Apprenticeship starts out of 2,831. This collectively does not contribute to an apprenticeship offer that either is attractive to entrants or employer responsive. This does not reflect the demand across the City and more needs to be done to shape this offer. The forecast for skills needs going forward is for higher level skills and whilst the provider supply side is of good quality, better labour market intelligence will help support more responsiveness curriculum.

### Going forward

The development of an employer responsive Apprenticeship offer requires a number of steps to be taken with some being undertaken as a priority and that will lay for the foundations for future growth.

Three immediate issues are being addressed.

Labour Market Intelligence; informing the supply side of the Plymouth skills picture of the demand and also growth area potential. Currently PCC is undertaking a skills analysis and intelligence from an employer survey that will begin to establish this curriculum offer and skills picture. This will support both apprenticeship delivery and other skills delivery across the city; it will quantify where growth in Apprenticeships will need to be to meet demand and direct providers to these skills markets.

An on-going campaign and support to the value of Apprenticeships demonstrating their value and parity of esteem with the currently preferred academic route to young people, their parents and carers and showing that it has considerable and ensuring that schools in particular understand the messages that are being given and a duty of responsibility to ensure their Careers Information, Advice and Guidance incorporates the full offer. A prospectus is being developed and covers all offers to young people, their parents and carers and will help employers to understand the offer available.

The development of a package of promotion and support that is attractive to young people and also brings forward the concept of “a good offer” as well as advice to employers on how to take on apprentices as well as offer work experience. More information will be offered on Plymouth's key sectors in terms of how to enter and how to progress as part of a career. We will endeavour to make better use of those undertaking Apprenticeships at the moment with a view to showcasing and awards.

In the medium term

Funding is becoming an issue. Whilst funding for Apprenticeships is “protected” for 2015/6, and growth is encouraged, the Adult Skills Budget (ASB) has been cut by 11%. Local Enterprise Partnerships have already been given greater authority to ensure national funding is allocated to more local priorities and the development of Asks to Government is common across all LEP areas and is no

different here. Work has already started to develop Asks of skills funding budgets that will help include more flexibility around the following proposals:

- That the Government devolves an agreed proportion of 16 - 19 Education Funding Agency (EFA) funding and Skills Funding Agency (SFA) funding and allows local flexibility in its use.
- To design a pilot that will test new approaches to funding higher level apprenticeships by working with major employers and training providers, particularly around growth sectors like those involved in the City Deal.
- To sustain and expand successful projects that have delivered jobs and built relationships between employers and education providers, and that have supported many people into work.
- To investigate flexible funding mechanisms to help people over the age of 25 to retrain and gain meaningful employment across the city's growth sectors.
- To establish physical Information, Advice and Guidance (IAG) Hub which promotes career pathways for young people aged 11-24, and which clearly matches advice to local employers' needs and future growth areas.

Further considerations being explored include the following:

- a) Devolving apprenticeships, Further Education and adult skills funding
- b) Locally commissioned welfare to work programmes
- c) Greater employers incentives prioritised to match skills to local need e.g. through Apprenticeship Grant for Employers,

### **Conclusion:**

There is much to celebrate with Apprenticeships in Plymouth in spite of a falling school role and a lack of impartial advice on opportunities available. The current offer also does address sector needs but further analysis will highlight how appropriate this is. Simplistically, there needs to be more at a higher level with a demonstrable career progression route where applicable making a more attractive offer to young people and employers.

### **Recommendations**

1. There needs to be far greater parity of esteem between the educational and vocational pathways and opportunities on offer to young people, adults, parents and carers. Impartial advice and guidance will be essential if that is to occur.
2. Current apprenticeship delivery will need to respond far more readily to higher skills needs across the City both now and in the future and where the local authority can influence this it will pursue.
3. We need to market and promote the opportunities available through the City and ensure that those who are also out of work or are seeking possible career changes can also obtain ready access.
4. That the activity that has already started is supported both in the immediate and medium terms subject to Government policy changes surrounding Apprenticeship Reform.

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# AMBITIOUS SCRUTINY

## Briefing Note

16<sup>th</sup> March 2015



## EDUCATION CATERING SERVICE: LOCAL AUTHORITY TRADING COMPANY – CATER<sup>ed</sup> Limited

### Background

Cabinet agreed in June 2014 that the Education Catering Service, in partnership with maintained schools and academies and the Council, be created as a Local Authority Trading Company building on the existing excellent relationships with schools and the service to enable the delivery of a sustainable school food service to school across the City.

It was agreed that the new company would be built around the Council co-operative principles with schools committing their individual budgets for school food and kitchen estate maintenance to provide fair access to services for all and for the benefit of all.

### CATER<sup>ed</sup> Limited

The company was established as a company limited by share and was registered at Companies House on 15 December 2014 (Company Number: 09355912). The company is 51% Council owned and 49% School owned.

Schools and academies have separately become members of a separate company The Schools Shareholder Company (Company Number: 09404328) in order that The Schools Shareholder Company can represent the schools as a Shareholder in CATER<sup>ed</sup> Limited.

### CATER<sup>ed</sup> Limited Board

The Board was configured and met for its inaugural meeting on 27 January 2015. The Board as set out in the agreed Articles of Association is made up of 8 school representatives, 2 Council officers, one managing director with the potential for two extraordinary non-voting directors.

### Staff Consultation

Regular Staff Consultation events have been held in July 2014, December 2014 and March 2015 with briefings to Lead Reps as appropriate. There have been no significant issues raised by staff or Trade Unions.

The company has been granted access to the LGPS by Peninsula Pensions as a Schedule 2 (Part 2) Employer which has resolved any outstanding issues regarding any pensions' shortfall.

### Support services for CATER<sup>ed</sup> Limited

It was agreed that back office support functions would be purchased by the company initially for the first year of operation – to 31 December 2015 and then 3 months-notice on either side to terminate arrangements on 31 March 2016.

It has proven difficult for the Council to identify actual services and associated costs for each service area and this has resulted in an overarching service recharge figure being agreed for the initial period. It will be the intention for CATER<sup>ed</sup> Limited to commence negotiations

immediately with the individual areas to identify the work streams required and appropriate for the future and to agree future costs. Decisions on how those services can best be provided in the future will then be taken to ensure efficiencies and cost controls.

At the time of writing, banking arrangements are being finalised with Barclays Bank which will enable VAT Registration and Payroll functions to be completed.

### **Community Meals**

The Council is in the process of agreeing the contract with CATER<sup>ed</sup> Limited for the continued provision of community meals.

### **TUPE and “go live” date**

Staff were issued with Formal Consultation Documents and letters detailing TUPE arrangements earlier this month and ahead of the March consultation briefing.

It is intended that subject to the Executive Decision being signed off by the Lead Member on 18 March 2015 that all staff will transfer under TUPE and that CATER<sup>ed</sup> Limited will be fully live on 01 April 2015.

Brad Pearce  
Managing Director  
CATER<sup>ed</sup> Limited

# **COST & VOLUME FOR FOSTERING**

Ambitious Scrutiny Report - March 2015



## BACKGROUND

The purpose of this paper is to provide an update on the performance of the Cost and Volume contract for Fostering following submission to Cabinet on 9th December 2014.

Plymouth City Council has commissioned fostering placements from independent fostering agencies through a Cost and Volume framework agreement since 2007, being joined by Devon County Council and Torbay Council in 2008, 2010/11 and 2014. Plymouth City Council is the lead commissioner. The Cost and Volume framework commits providers to high standards of care, but does not provide any guarantee of business. Providers also have to submit detail of their prices for placements, which become part of the contractual arrangement so that if a placement is required, the key elements of quality and price are already in place.

The Cost and Volume frameworks were re-tendered during 2014, with contract award taking place at Cabinet in December 2014. The contract is in place from 1<sup>st</sup> February 2015 until 31<sup>st</sup> March 2017. Seven independent fostering agencies were awarded a contract:

- Action for Children
- Blue Sky Fostering
- Five Rivers
- Foster Care Associates
- National Fostering Agency
- Pathway Care
- Regional Foster Placements

82 Plymouth children and young people in care are currently placed in independent fostering agency placements. Of these, 88% are placed with the Cost and Volume providers.

To be able to participate in the tender process, providers had to be graded at least Good by Ofsted, or be able to provide an action plan for improving from Adequate to Good. Providers graded inadequate were not eligible to take part. The table below shows the current Ofsted performance of the successful providers.

Agency	Status of organisation	Number of Plymouth children placed	Ofsted performance – last full inspection
Action for Children	Charity	4	Outstanding (2011)
Blue Sky Fostering	Private	0	Outstanding (2013)
Five Rivers	Social Enterprise	15	Good (2014)
Foster Care Associates	Private	21	Outstanding (2013)
National Fostering Agency	Private	13	Good (2011)
Pathway Care	Private	16	Good (2011)
Regional Foster Placements	Private	2	Good (2011)

An additional requirement of the new contract is for the seven fostering providers to increase their local carer numbers by 20% during the period of the contract. The purpose of this is to help Plymouth City Council to place more children and young people locally in a family based placement (as long as it is safe and appropriate to do so) and avoid uprooting them from positive influences in their lives. This should also reduce reliance on residential placements that are a distance away from Plymouth.



## **SCRUTINY OF PERFORMANCE**

There are a number of measures in place to monitor the performance of the Cost and Volume contract:

### **Peninsula Children's Commissioning and Procurement Partnership:**

All seven fostering providers contacted under Cost and Volume are also approved by the Peninsula Commissioning and Procurement Partnership to provide placements for the five far south west local authorities – Somerset County Council, Devon County Council, Torbay council, Cornwall Council and Plymouth City Council.

The Peninsula authorities carry out site visits to all providers on a rolling basis, including the independent fostering agencies. In addition, there is a suspensions protocol in place which allows the local authorities to suspend providers from taking any further business from the five local authorities if there are significant concerns about their performance. Providers will not receive any new referrals until an improvement in performance is evidenced. In practice, suspensions are most commonly used for situations where providers have been graded inadequate by Ofsted or where there is evidence of sustained quality concerns, for example a number of LADO referrals have been made. To date none of the fostering agencies have ever been suspended.

### **Incident Reports:**

Independent Fostering Agencies are required to formally notify local authorities and Ofsted of events and incidents regarding children placed with their carers. These include the death of a child, concerns about those working in the fostering service, a serious illness or accident, the outbreak of any infectious disease which requires notification, involvement or suspected involvement in Child Sexual Exploitation, a serious incident where Police are called to the home, a serious complaint about the foster carers, and any child protection enquiries relating to a child placed with foster parents. These reports are sent to social workers, Commissioners and Ofsted. Commissioners read all reports across agencies to spot any trends and escalate any concerns as required.

### **Group provider meetings:**

Provider meetings with the Cost and Volume providers are held four times a year at Windsor House. All seven agencies are invited, as well as representatives from Social Care and Commissioning for Plymouth, Devon and Torbay. The meetings offer an opportunity to discuss good practice with the providers as a group and share any issues that are arising. At the most recent meeting on 26<sup>th</sup> February issues discussed included how foster carers manage children going missing and the use of stability meetings to maintain placements.

### **Individual provider performance management:**

All providers are required to send a data return to Commissioners three times a year – please see Annex A for a copy of this document. This covers a large amount of information on carer numbers, incidents and any issues with the internal performance of staff. This information is sent by the agency in advance of an individual meeting with commissioners where the data is scrutinised and any other issues discussed.

### **Pricing:**

All independent placements are regularly scrutinised by Children's Resource Panel. They are also kept under review through the monthly Placement Review meetings between Commissioning and Children's Social Care and as part of day to day business as usual by the Commissioning Team. The new Cost and Volume contract requires providers to be much more transparent about the services included in the placement price, and gives the opportunity to remove or add additional support, based on the individual needs of the child.

### **Partnership working with Children's Social Care:**

Key to all of the above is effective partnership working between the commissioners and Children's Social Care. A commissioner is co-located at Midland House with the social work teams at least two days each

week and social workers and commissioners work together to raise and address any issues with placement providers as they arise. Urgent issues will be tackled immediately to ensure that children are safe. Communication with the providers is also crucial – fostering providers have commented on how responsive they have found the Cost and Volume local authorities to be in responding to concerns and issues. Provider feedback tells us that providers view the Cost and Volume contracts as a positive way of working closely together to ensure the best outcomes for children and young people in care.

In conclusion, the Cost and Volume contract is currently performing well but will continue to be scrutinised closely.

Emma Crowther  
Commissioning Officer  
March 2015

## Cost & Volume Performance Monitoring Framework

### All Contract Monitoring Information To Be Supplied tri-annually

Provider details \_\_\_\_\_

Date completed (covering the _____ to _____ period)	Devon Period 1	Devon Period 2	Devon Period 3	Plymouth Period 1	Plymouth Period 2	Plymouth Period 3	Torbay Period 1	Torbay Period 2	Torbay Period 3
<b>All figures for this section to be taken from a snapshot on the last day of the relevant period.</b>									
<b>I Carers</b>									
Ia No of approved carers in each local authority									
Ib Total number of placements offered by those carers									
Ic Total number of placements currently under retainer/singleton occupancy									
Id No of children currently in foster placement <b>within</b> the relevant local									
Ie Number of children currently in parent and child fostering placement <b>within</b> the relevant local authority									

If No of children currently in placement <b>outside</b> the relevant local authority boundary									
Ig No of children currently in parent and child fostering placement <b>outside</b> the relevant local authority									
Ih Maximum no of actual placements available (this figure is the number of spaces that are standing empty and are available) bed									

Date completed (covering the _____ to _____ period)	Devon Period 1	Devon Period 2	Devon Period 3	Plymouth Period 1	Plymouth Period 2	Plymouth Period 3	Torbay Period 1	Torbay Period 2	Torbay Period 3
<b>All figures for this section to be taken from a snapshot on the last day of the relevant period.</b>									
<b>2 Education</b>									
2a No of children in mainstream education									
2b Number of children with a current PEP									
2c No of children in other education – PRU, home tuition etc									
2d No of children with any unauthorised absences in this period									
2e Number of children not in education, employment or training									
2f Number of children in placement younger than school age									
2g Number of children									

(1) looked after for over 2 years (total) (2) looked after for 2 years who have achieved recognisable milestone qualifications such as SATS, GCSE's, A Levels, NVQ									
<b>3 Health</b>									
3a No of young people registered with a dentist (not counting parent and child)									
3b No of parent and child placements exempt from registering with a dentist									
3c No of young people who have been seen by dentist in the last 12 months (not counting parent and child)									
3d No of parent and child exempt from being seen by a dentist									
3e No of young people registered with a General Practitioner (count all fostering <b>and</b> parent and child placements)									
3f – number of children in placement who have received a visit from their social worker in line with statutory timescales									
<b>Date completed</b> (covering the _____ to _____ period)	<b>Devon</b> <b>Period 1</b>	<b>Devon</b> <b>Period 2</b>	<b>Devon</b> <b>Period 3</b>	<b>Plymouth</b> <b>Period 1</b>	<b>Plymouth</b> <b>Period 2</b>	<b>Plymouth</b> <b>Period 3</b>	<b>Torbay</b> <b>Period 1</b>	<b>Torbay</b> <b>Period 2</b>	<b>Torbay</b> <b>Period 3</b>
<b>All figures for this section are to be based on the whole period.</b>  <b>4 Stability (respite placements do not contribute to those figures)</b>									

4a Total number of placements ended in the period									
4b No of placement endings that were planned									
4c No of placement endings that were unplanned/ breakdowns									
4d Total number of placement moves in the above period (including within the agency respite not counted)									
4e No of moves (including within the agency) that were planned									
4f No of moves (including within the agency) that were unplanned.									
<b>5 Internal Performance Management – carers and staff</b>									
5a No of carers de-registered of their own volition									
5b No de-registrations instigated by the provider									
5c No of investigation/disciplinary procedures into staff and foster carers									
5d No of dismissals of staff									

<b>6 Critical Incidents</b>									
6a Total no of notifiable events under Schedule 7 Fostering Services (England) Regulations 2011 in the above period.									
6b Total number of children where there has been a notifiable event.									
6c Number of records of notifications sent to each local authority and to whom.									
<b>Date completed (covering the _____ to _____ period)</b>	<b>Devon Period 1</b>	<b>Devon Period 2</b>	<b>Devon Period 3</b>	<b>Plymouth Period 1</b>	<b>Plymouth Period 2</b>	<b>Plymouth Period 3</b>	<b>Torbay Period 1</b>	<b>Torbay Period 2</b>	<b>Torbay Period 3</b>
<b>All figures for this section are to be based on the whole period.</b>									
<b>7 Feedback</b>									
7a Total number of informal complaints received in the above period									
7b Total number of formal complaints received in the above period									
7c Total number of informal compliments received in the above period									
7d Total number of formal compliments received in the above period									
<b>8 Expressions Of Interest</b>									
8a Number of requests for expressions of interest received in the period									

8b % or number of expressions of interest returned (number of prospective placements offered)									
8c % or number of responses which resulted in placements									
8d % or number of responses where LA feedback received via email or phone									
<b>9 Training</b>									
9a No of foster carers within agency that have received training within the last monitoring period									
9b Names of training courses delivered during monitoring period									
<b>Reporting periods for the monitoring information are :</b>									



## PLYMOUTH PLAN

Ambitious Plymouth Scrutiny Panel

Monday 30 March 2015



1. The Plymouth Plan is a ground-breaking plan which looks ahead to 2031 and sets a shared strategic direction of travel for the long-term future of the city. An important principle is that local people and communities of geography, identity and interest are at the heart of the plan.

2. The Plymouth Plan is being published in two parts;

- Part one sets out an overarching strategy for future change and growth in the city.
- Part two will set out detailed policies for different areas of Plymouth (Published for consultation in the autumn of 2015).

**The Plymouth Plan Team would like feedback and input from the panel on the content of specific policies set out in the draft Plymouth Plan.**

**Do you have any concerns about the content of any of the below policies?**

**It's important that any gaps or weaknesses in the content are identified at this early stage to inform decisions going forward so we would welcome any thoughts you may have.**

The policy areas selected to be looked at in more detail include:

**Policy 12 - Delivering the best outcomes for children, young people and vulnerable adults** (pg.39 of full plan)

- Best start in life, maternity services, **parenting**, **childcare** and **early year's education**, **early intervention**
- **Educational** opportunities – inspiring children, skills and learning
- **Integrated** assessments and **care** planning
- **Safeguarding** and services for children and adults at risk.

**Policy 22 - Delivering learning and talent development as a major civic approach in support of the skills development of citizens** (pg.58 – 59 of full plan)

- Matching **skills** with demand - employer-led system
- **Enterprise** and **innovation**
- Helping citizens prepare for work, equipping people with the **skills** they need, provision of **new school places**
- Using assets and expertise of **education providers** for business growth
- Using **developer** contributions and the **planning** process to address skills shortage.

**Policy 26 - Enhancing Plymouth's sporting facilities** (pg.64 of full plan)

- Strategic sports **facilities** and venues
- **Access** to sporting facilities for local people
- Identifying gaps in the **provision**
- Sporting **events** - marketing of Plymouth to investors.

**Policy 37 - Delivering a distinctive, dynamic cultural centre of regional, national and international renown** (pg.82 – 83 of full plan)

- Major international cultural programme
- Cultural **hubs**
- Occupancy of temporarily **vacant spaces** for artistic and cultural ventures
- Raising the profile of key cultural **assets**
- Plymouth **History Centre**
- **Public art** at key gateway locations.

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# AMBITIOUS PLYMOUTH

## DRAFT

Work Programme 2014 - 2015



**Please note that the work programme is a 'live' document and subject to change at short notice. The information in this work programme is intended to be of strategic relevance and is subject to approval at the Cooperative Scrutiny Board.**

For general enquiries relating to the Council's Scrutiny function, including this committee's work programme, please contact Lynn Young, Democratic Support Officer, on 01752 304163.

Date of meeting	Agenda item	Purpose of the agenda item	Reason for consideration	Responsible Officer
9.6.2014	Overview of Priorities for Ambitious Plymouth	To help inform the work programme and cooperative review discussion		Carole Burgoyne – Strategic Director for People
	Presentation on People and Organisation Development (POD) Transformation Business Case	To help inform Members of the People and Organisation Development (POD) business case	Overview presentation to update Members	Les Allen – People and Organisation Development (POD) Programme Manager
	Plymouth Education Catering Services – Local Authority Trading Company	To enable Members to scrutinise the business case before it is submitted to Cabinet on 17 June 2014	Transformation Key Decision	Craig Williams
1.9.2014	Missing, Intervention and Support Team (MIST)	To review the service and delivery of the 'Be-Wise to Sexual Exploitation' training programme, in preparation for a review	Service Review	John Miller, Head of Youth Services and Stuart Palmer, Assistant Director for Homes and Communities
	Safeguarding POSTPONED	To provide Members with an overview of the work carried out by the Safeguarding Team	Performance and provision	Simon White, Safeguarding Children's Board Manager
	Children's Social Care	To receive an update of the Children's Social Care Service	Performance and Provision	Alison Botham, Assistant Director for Children's Social Care
	PACLS	To provide Members with an update on the transformation of PACLS	Overview report to update Members prior to Cabinet	Tracy Hewett – Principal Senior Education Officer
13.10.2014	Youth Services	To receive an update following the completion of the restructure of Youth Services	Service review	John Miller, Head of Youth Services and Stuart Palmer, Assistant Director for Homes and Communities
	City of Culture Bid	To review the provision and use of the city's libraries and museums, Mount Edgumbe House and Country Park, and other leisure facilities, with a focus on future City of Culture bids	Service review	David Draffan, Assistant Director for Economic Development and Nicola Moyle, Head of Arts and Heritage
	Presentation on People and Organisation Development (POD) Transformation Business Case	To provide Members with an update of the People and Organisation Development (POD) business case, in particular details of workforce development	Overview presentation to update Members	Les Allen – People and Organisation Development (POD) Programme Manager

Date of meeting	Agenda item	Purpose of the agenda item	Reason for consideration	Responsible Officer
	Co-operative and Children and Young People's Services (IHWB)	To provide Members with an overview of the Co-operative and Children and Young People's Services (IHWB) section of the Integrated Health and Wellbeing Board (IHWB) Transformation Business Case	Overview report to update Members prior to Cabinet	Craig Williams – Interim Programme Manager, Integrated Health and Wellbeing
8.12.14	KS2 and KS4 results (school standards report)	To provide Members with the KS2 and KS4 results from summer 2014	Service review	John Searson, Principal Leadership Adviser
19.1.2015	OFSTED	To provide Members with the findings of the recent OFSTED inspection of Children's services	Service review	Carol Burgoyne, Strategic Director for People
	Fostering/residential placements for children and young people	<del>To monitor the cost and volume contract for fostering following it's submission to Cabinet on 9 December</del>	<del>Service review</del>	<del>Carol Burgoyne, Strategic Director for People</del>
	Youth Service <b>(Members will receive an update by report)</b>	To provide Members with an update on the Youth Service, following the panel's presentation on 13.10.14	Service review	John Miller, Head of Youth Services
30.3.2015	Skills and Apprenticeships Review	To provide Members with an overview of the city's opportunities with regard to skills and apprenticeships following the appointment of a Head of Skills & Employability, and further to the submission of the Plymouth employment and Skills Plan to Cabinet on 9 December	Service review	Sue Smith, Early Years Consultant and Liz Hill, Strategic Commissioning Manager
	Plymouth Education Catering Services - Local Authority Trading Co-operative Company	To provide Members with an overview of Plymouth Education Catering Services following the creation of a Local Authority Trading Co-operative Company	Service review	Brad Pearce, Education Catering Manager
	Fostering/residential placements for children and young people MOVED FROM JANUARY MEETING	To monitor the cost and volume contract for fostering following it's submission to Cabinet on 9 December	Service review	Alison Botham, Assistant Director for Social Care
	School organisation/Published Admission Numbers (PAN) <b>(Members will receive an update by report)</b>	To provide Members with an update of the Published Admission Numbers (PAN) for the academic year 2015-2016.	Service review	Daryl Wallace, School Admissions Team Leader
	Update on OFSTED Improvement Plan*	To provide Members with an updated Improvement Plan before it is submitted to OFSTED.		
	Plymouth Plan*	To provide Members with an overview of the Plymouth Plan.		

<b>NEW – items not yet allocated a date</b>	
Information relating to the cost of the recent Ofsted inspection	Recommendation from Budget Scrutiny
The containment plans within Childrens' Social Care	Recommendation from Budget Scrutiny
<b>Items already agreed by the Cooperative Scrutiny Board 2014/15</b>	
'Be-wise to Child Sexual Exploitation'	Project Planning meeting 12 December 2014 – now postponed until new municipal year
Integrated Health and Wellbeing Transformation Programme (Joint review with Caring panel)	Review held in November 2014

\* Recommendations from Ambitious Plymouth meeting 19 January 2015.

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